



HON. MIGUEL ROMERO
SECRETARIO

March 26, 2010

Contract Tower

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Opinion No. 15500

We acknowledge receipt of your communication wherein you requested information of the Act No. 148 of June 30, 1969, as amended, known as the "Bonus Act". Your letter read as follows:

"On January 29, 2010. I spoke with Mr. Evan Avilez (Sic) at the Department of Labor and Human Resources. I requested a clarification of the Labor Law that addresses the Christmas Bonus in Puerto Rico. When asked the question in the law refers to the number of persons the company employs nationwide or only in Puerto Rico Mr. Avilez (Sic) replied that the law applies to the number of employees in Puerto Rico and not the overall number of employees a company may have outside of Puerto Rico. CI² Aviation, Inc. employs (10) persons in Puerto Rico. When asked for a written interpretation of the law he advised me that I should address a written request to you. I will appreciate your providing written clarification pertaining to Law. No. 148 of June 30, 1969, as amended as it relates to this issue."

Enclosed you will find the copy of the Act. 124 approved on September 29, 2005 that amends Act No. 148 of June 30, 1969, known as the Bonus Act in English and also the Opinion No. 15500 of the Solicitor of Labor that explains above mentioned Act.

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We trust this information will satisfy your needs. Should you have any questions on the foregoing, please do not hesitate to contact me at your convenience.

Sincerely,



Diocelyn E. Rivera Díaz
Solicitor of Labor

Attachments

ADVERTENCIA

Esta opinión está basada exclusivamente en los hechos y circunstancias expresados en su consulta, y se emite a base de la representación, explícita o tácita que usted ha suministrado una descripción completa y justa de todos los hechos y de todas las circunstancias que serían pertinentes a nuestra consideración de la interrogante planteada. De existir otro trasfondo histórico o de hechos que no se haya incluido en su consulta podría requerir una opinión distinta a la aquí expresada. También, que se encuentre bajo investigación por parte del Negociado de Normas del Trabajo de este Departamento o que se encuentre en litigio con respecto o que requiera cumplimiento con las disposiciones de cualquier ley que administre este Departamento.